



## Isaiah Project Intern

### Frequently Asked Questions

#### 1) What is the Isaiah Project?

The Isaiah Project is a program designed by the Ministry Exploration Team of the Board of Ordained Ministry. The Isaiah Project has three goals: To **challenge** local congregations in the Kentucky Annual Conference to assist in the development of young church leaders, to **identify** and recruit young people (college and seminary age students) for ministry in the Kentucky Annual Conference and to help college and seminary age students **develop** their call to ministry through an experiential service opportunity in a local church.

#### 2) Who are the Interns of the Isaiah Project?

The interns are United Methodist young people who are at least in the summer after their first year in college. They may be college students who want to explore what God is calling them to do in a deeper way. They may also be seminary students who are looking for a place to gain experience in a local church setting or seminary students who are looking to see if the Kentucky Annual Conference is the place where God is calling them to live out their ministry.

#### 3) What does an Isaiah Project Intern do?

One thing the Ministry Exploration team has been clear about is their desire that the interns have a broad based experience. This person is not a summer youth or children's minister. The expectation is that the intern will have an opportunity to preach at least once during the internship. S/he should also have responsibilities for teaching a class of some sort. Preaching, teaching, administration, pastoral care, and evangelism should all be a part of the internship. Opportunity to assist in performing the sacraments is also encouraged.

#### 4) How long does the internship last?

The normal expectation is that the summer internship will last for ten (10) weeks and will include eleven (11) Sundays. During these ten weeks, the college and seminary intern will be expected to work an average of forty (40) hours a week. For seminary students, if allowed by their seminary, there is also the opportunity of a school-year internship. We would be very open to working with seminary students in providing opportunity for this to be a part of the program.

#### 5) Am I paid for the internship?

Yes you are paid. The Board of Ordained ministry has committed a large portion of its programming budget to the Isaiah Project. They are partnering with Nurturing Congregations in order to offer as diverse

experience as possible. A college intern for the summer will receive a salary of \$4,000. A seminary intern will receive a salary of \$6,500 for the ten (10) week period. If you are appointed to a church where you are unable to live with family, housing will also be provided. You will also be reimbursed for any business travel expenses.

#### **6) Who decides who gets an Intern?**

The Ministry Exploration team of the Board of Ordained ministry will review the applications and match interns and nurturing congregations.

#### **7) If my home church is willing to sponsor an intern, can I work there?**

The Ministry Exploration team will take that into account when they review your application, but want to place an intern with the Nurturing Congregation and the mentor they feel the intern will learn the most at, which might not necessarily be your home church or community. Though this might be frustrating at first, we really want to place you where your gifts and abilities will best be developed, encouraged, and nurtured. Placing an intern is a Spirit-led decision that is prayerfully made by all parties involved and in consideration of the needs of the host Nurturing Congregation and the intern's gifts.

#### **8) If I am an intern, will I have a supervisor and who will that be?**

It is the expectation of the Ministry Exploration team that an Isaiah Project Intern will be supervised/mentored by either an Elder or a Deacon. The mentors are required to attend a one day Isaiah Project Intern Mentoring training event which will be held in April/May prior to the internship. Interns will also attend this event.

#### **9) If I decide I want to be an intern what is expected of me?**

An Isaiah Project Intern is expected to be given the opportunity to experience ministry in a variety of ways. During the ten (10) weeks, eleven (11) Sundays you are there, you will be given the chance to preach, teach, and take part in pastoral care, evangelism, and administrative duties. Because of all the experiences you will be having, it will be necessary for you to meet with your mentor/supervisor on a regular basis to reflect upon what you are learning and what is happening as you serve the specific church for the summer. Since ministry is not just an office job, you will also need to be available for some evenings if there are church events occurring. All-in-all you will be expected to work an average of forty (40) hours a week doing a mixture of various tasks that are discussed with and assigned by your supervisor/mentor. It should also be said that the Isaiah Project internship is a full-time summer position like any other job commitment and an intern is expected to refrain from working another job.

#### **10) If I want to be an intern what is the process?**

Go to [www.isaiahprojectmc.com](http://www.isaiahprojectmc.com) and complete the application form that you will find there. It will automatically be forwarded to the Ministry Exploration team for consideration. The application should be submitted for consideration by February 28.

#### **11) If I have more questions who should I call?**

Call the Office of Ministerial Services at the Annual Conference office. 800-530-7236 ext. 308.

